

Locations:

San Francisco, California
Durango, Colorado
Bimonthly travel to Tokyo, Japan
Quarterly travel to Shanghai, China

Languages:

English
Japanese (social conversation)
Spanish (basic)
Mandarin (studying in 2011)

Tools & Certifications:

A³ Leadership Inventory™
Being First Change Methodology
Benchmarks®
Cultural Intelligence (CQ)
Global Mindset® Inventory
Hogan Leadership Forecast Series
Innovation Horizons®
KAI® (Kirton)
MBTI®
Seeds of Innovation®
The PROFILOR®
Whole Scale™ Change Methodology



Katherine Holt, Ph.D.

Peakinsight Global Networks

Katherine Holt specializes in transformational change, working with executives to achieve breakthrough possibilities for themselves and their businesses. She helps clients build relationships with diverse stakeholders and engage their teams in addressing key challenges. She designs programs to develop leaders who will grow healthy and sustainable organizations as well as high performing ones. She is passionate about developing better leaders for a better world.

Her consulting firm (Peakinsight LLC) manages several global networks which provide assessment, coaching, OD, and leadership development services in 25+ countries. Katherine conducts an annual industry benchmarking survey and convenes periodic summits on hot topics. She is regularly invited to work with other consulting firms to facilitate team meetings and consult on the evolution of their products and services.

Asia-Pacific is a distinctive niche for Katherine. She managed a consulting firm in Tokyo and did coaching throughout the region from 1993-2000. She now commutes between California, Colorado, China, and Japan – where she continues to coach local nationals, facilitate cross-cultural team development, and support the on-boarding of expatriates.

Innovation is one of her passions. Katherine uses various tools to help companies change their cultures and enhance creativity in teams. She challenges clients to take a systemic view of change. Her collaborative learning approach stimulates new awareness about possibilities for individual and organizational growth.

Katherine has specialized in working with global corporations and coaching executives for the past 20 years, particularly those in high-tech, pharma, and financial services. Recent clients include Agilent Technologies, BlackRock, BMW, Diageo, Donaldson, Gap, Hill's Pet Nutrition, McDonald's, Microsoft, PRTM, Spansion, St. Jude Medical, and 3M.

Dr. Holt received her Ph.D. in Industrial Relations from the Carlson School of Management at the University of Minnesota. She spent her early career managing telephone installation and repair crews, then working as an HR generalist. Katherine was the chief architect for PDI's PROFILOR® suite of 360 tools and most recently helped create the Awaken, Align, Accelerate® product line for MDA Leadership. She served on ASTD's International Board of Directors from 2000-2002 and received their lifetime professional service award in 2005.

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